

HEALTH AND SAFETY POLICY

1. STATEMENT OF GENERAL POLICY

1.1. The Company fully accepts the obligations placed upon it by the various regulations covering health and safety. The Company requires its Chief Executive to ensure that the following policy is implemented and to report annually on its effectiveness.

2. MANAGEMENT ORGANISATION AND ARRANGEMENTS **Introduction**

2.1. This policy has been prepared and published under the requirements of Health & Safety at Work regulation. The purpose of the policy is to establish general standards for health and safety at work and to distribute responsibility for their achievement to all employees through the normal line management processes.

3.1 HEALTH SAFETY & ENVIRONMENT POLICY STATEMENT

It is the policy of ZIGMA LIMITED to plan and conduct all of its activities in such a manner that:

- Health and Safety of all personnel of the company, subcontractor and third party are safeguarded.
- Minimize the negative impact of its operations on the environment.
- Conduct training programs to educate all personnel in proper safety and environmental awareness.
- Every employee and subcontractors shall plan and carry out his/her duties in accordance with the policy.
- HSE officers and supervisors will adhere to the procedures for reporting recordable cases (RC)
- Routine safety Audits, Inspections and checks will be conducted.

3.2 THIS IMPLIES THAT ZIGMA LIMITED WILL:

- Carry out its activities in accordance with safety rules and regulations.
- Ensure that Health and safety of all personnel of the company, subcontractors and third party are properly safeguarded.
- Minimize the negative impact of its operations on the environment.

- Host communities to be carried along at every stage of operations
- The execution of the policy shall be a line responsibility.

Signed:

Adeshina Olaitan

HSE Officer

For: Zigma Limited

2. HSE Officer Bio:

Adeshina Olaitan holds a B. Eng in Chemical Engineering, a postgraduate Diploma in Management from Nigerian Institute of Management, an affiliate of Obafemi Awolowo University, Ile Ife. Osun State.

Adeshina has over 10 years professional experience in different sectors of the Nigerian economy.

He is a certified ISPON HSE Engineer Officer with Level 3 and coordinates all engineering and HSE Projects in ZIGMA LIMITED

A Member Nigerian Society of Chemical Engineers (NSCHE)

A Member Institute of Safety Professionals Of Nigeria (ISPON)

A Member Nigerian Gas Association (NGA)

Adeshina has worked on several projects including;

Oily Water Treatment Facility – Oziengbe, Benin, Edo State. NPDC

